



Fluor Daniel, Inc. - Philippines
Asian Star Building, 2402-2404 Asean Drive
Filinvest Corporate City, Alabang
Muntinlupa City 1770, Philippines

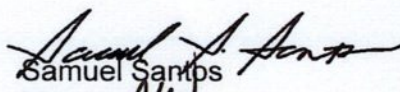
+63.2.850-4451, 908-6400 tel
+63.2.876-2111 fax

June 17, 2019

CERTIFICATE OF EMPLOYMENT

This is to confirm that Mr. Allan Ronald I. Dones holder of Philippine passport No: [REDACTED] is an employee of Fluor Daniel Inc. - Philippines in the capacity of Design Engineer III

This letter is issued at the request of the employee and our commitment is limited to confirmation of employment only.


Samuel Santos
Manager
Human Resources